

Labour Market Analysis for Labour Migration Policy Planning - Initiatives in Sri Lanka.

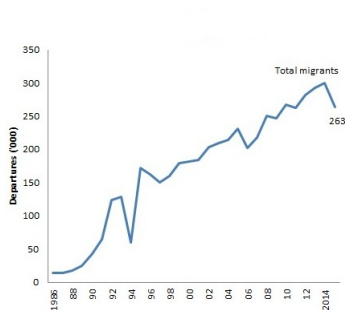
Colombo Process
Regional Workshop on Labour Market Research

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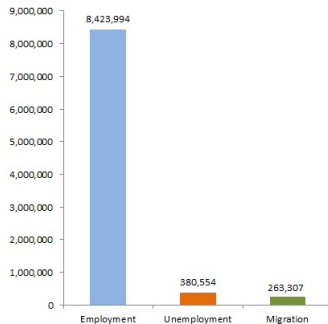
June 1, 2016

BACKGROUND

Departures 1986-2015

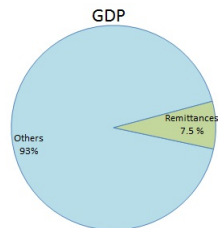
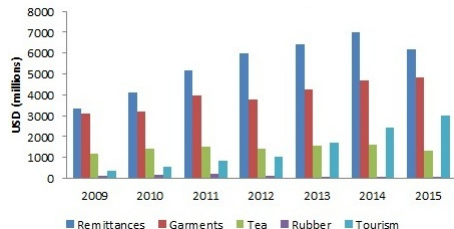


Departures in 2015

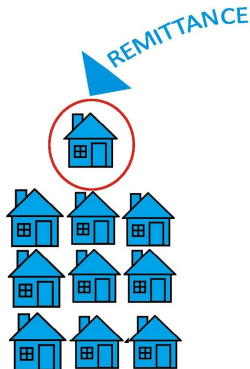


Foreign Exchange Earning 2009-2015

Remittances as % of GDP - 2015



In recent years 1 in every 10 households receive remittances.



Due to such significant micro and macro implications of labour migration on the SL economy

It is important to have the right labour migration policies in place

Such policies ought to be based on relevant labour market research

POLICY SCENARIO

Two Relevant Policies

National Labour Migration Policy

National Human Resources and Employment Policy

National Labour Migration Policy of 2008

This policy is developed in 3 sections:

1. Governance and migration process
2. Protection and empowerment of migrant workers and their families
3. Linking migration to the development process
 - ▶ **Labour market surveys, market analyses and market promotion plans in foreign countries will help ascertain the emerging opportunities and new demands.**

National Labour Migration Policy of 2008

“the State recognizes the need to set up an institute for the study of migration . . .”

“The Institute will be an autonomous academic institute which will highlight solutions [to] the migratory problems of Sri Lankans and also enhance the promotion of their gainful employment abroad.”

(Migration Policy, 2008. pg. 33)

National Human Resources and Employment Policy

Set up Labour Market Information (LMI) system to monitor global trends in labour markets

Explore new employment avenues/opportunities outside Sri Lanka

Facilitate commercial activities CODs

INITIATIVES

Institutional initiatives:

A dedicated unit was set up recently within the MFE structure to study market developments for foreign employment.

The SLBFE has a marketing unit.

The labour division in SL Embassies are entrusted with duties of welfare and **promotion** of SL labour.

Studies:

International Migration Outlook - Sri Lanka 2008.

Jayawardhana, T. ; Jayathilaka, R. 2008. International Organization for Migration (IOM), Colombo and Institute of Policy Studies of Sri Lanka.

Migration Profile of Sri Lanka 2013. IPS. 2013. Jointly published with Ministry of Foreign Employment Promotion and Welfare, International Organization for Migration (IOM), and Sri Lanka Bureau of Foreign Employment

Accessing Employment Markets Abroad for Sri Lankans: Perceived Opportunities and Challenges. Karunaratne. C; Premaratne, D.; and Wijayasiri, J. (2015). Institute of Policy Studies of Sri Lanka.

Potential Avenues

Large network of SL Embassies in CODs

- ▶ Can get regular and timely updates from labour attaches & trade attaches.

Information networks of Licensed Agents in SL

Information networks of Agents in CODs

Media scanning

Attend labour market events in current and potential CODs

Theoretically

Sound Labour Migration Policy planning involves analysis of :

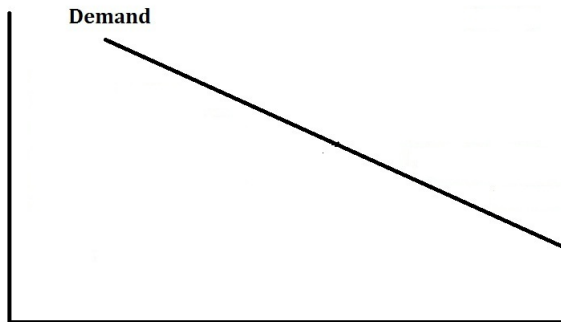
Labour market situation in COD

Labour market situation in COO

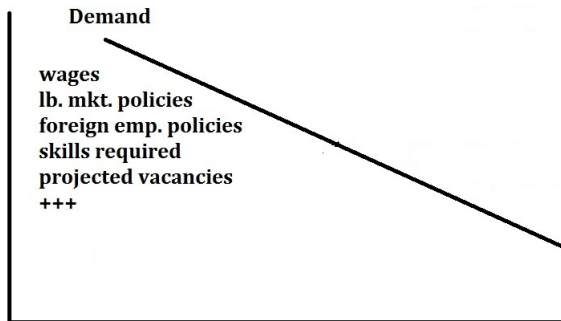
Market for migrant labour



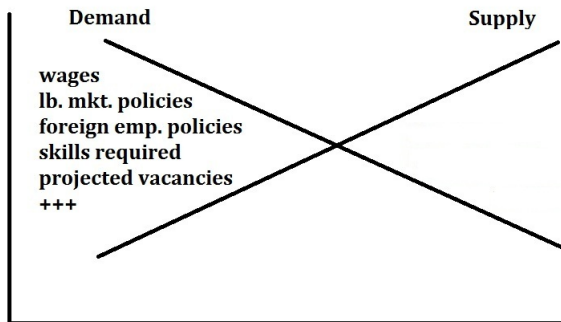
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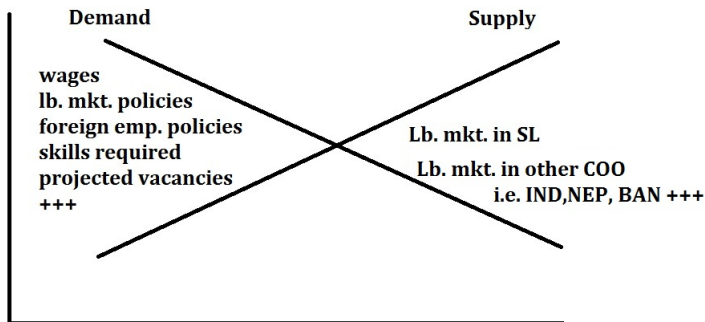
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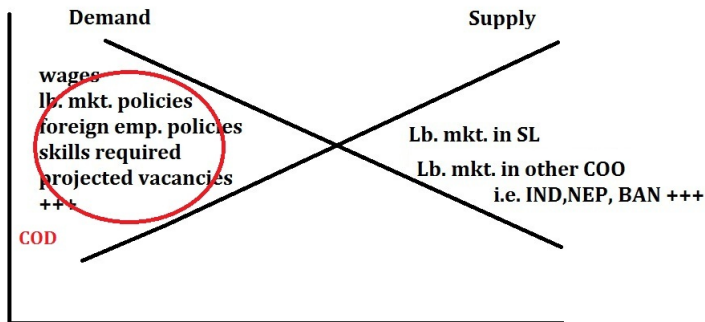
Market for migrant labour



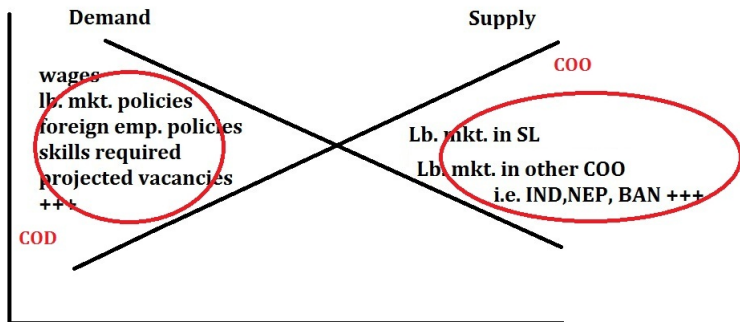
Market for migrant labour



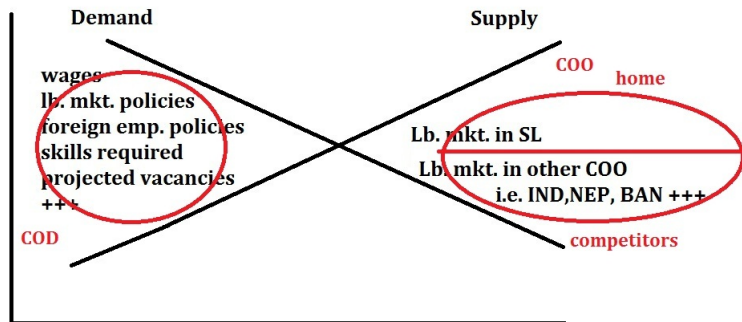
Market for migrant labour



Market for migrant labour

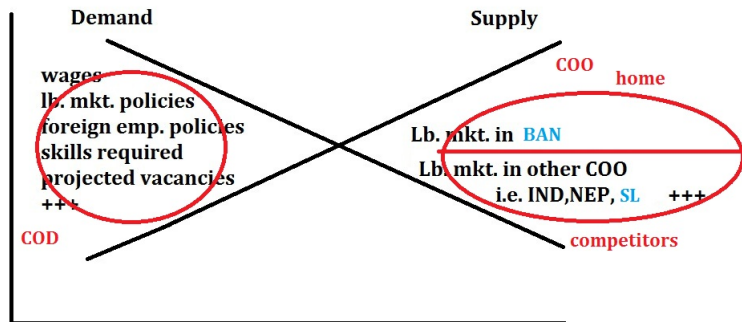


Market for migrant labour



For all COOs

Market for migrant labour



To sum up

Regardless of which COO

Labour migration policy planning requires 2 types of analyzes:

1. Labour market research and analysis of the COD
2. Labour market research and analysis of the COO

Finally,

This builds the case for collaboration among Colombo Process Member States on labour market analysis

Enhance cooperation **within** labour sending countries for building linkages and sharing information.

Enhance cooperation **between** labour sending and receiving countries for building linkages and sharing information.

THANK YOU